



FOR IMMEDIATE RELEASE:

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18 New Executive Directors Selected for Nonprofit Leadership Institute

Six-month Maine Association of Nonprofits intensive program

Portland, ME - Maine Association of Nonprofits (MANP), the largest membership organization in the state dedicated to strengthening Maine’s nonprofits, is pleased to announce the participants of their fourth annual Nonprofit Leadership Institute. The program supports new executive directors who have been on the job for three or fewer years build strategic management skills. This in-depth, six-month program provides new executive directors with dedicated time and space to set goals and develop action plans for professional growth and organizational development.

Using MANP’s publication [Guiding Principles + Practices for Nonprofit Excellence in Maine](#) as a framework, and real-world examples shared in the group, the program:

- connects participants to tools and resources to help their organizations become more effective and well-run,
- honors the experiences of participants and provides opportunities for peer learning and solution-oriented discussions, and
- creates a powerful network that participants can tap into long after the program ends.

“There is enormous opportunity when an organization goes through a leadership transition,” said Katrina Ruffner, MANP Director of Education. “But, the learning curve can be steep for new leaders. This program helps executive directors understand and prioritize what their organizations need to achieve mission impact at their current stage of development. With a focus on listening to diverse perspectives, building relationships, and sharing knowledge and resources, participants practice the skills necessary to support their organizations in facing current challenges and strengthen their capacity to adapt to future challenges.”

“The MANP Leadership Institute has been very educational and also provides a medium for networking with peers,” said Wendy Tardif, Executive Director of The Patrick Dempsey Center for Cancer Hope & Healing and 2014 graduate. “The variety of guest speakers with expertise in each topic area has provided me with specific information I can put to use immediately. I have already recommended the institute to a few new executive directors.”

2016 Nonprofit Leadership Institute Executive Directors

Nici Carbone Kids First Center – Portland, ME	Margaret Hoffman Boothbay Railway Village – Boothbay, ME
Arian Clements Sexual Assault Support Services of Southern Maine – Brunswick, ME	Jacob Korb Main Street Bath – Bath, ME
Joan Cohen Southern Maine Community College Foundation – South Portland, ME	Erin Meyer Herring Gut Learning Center –Port Clyde, ME
Cheryl Daigle Maine Lakes Society – Belgrade Lake, ME	Sarah Miller Augusta Food Bank – Augusta, ME
Jessie Davis Friends of the Strand Theatre – Rockland, ME	Rilwan Osman Maine Immigrant & Refugee Services – Lewiston, ME
Lynda Doughty Marine Mammals of Maine – Kennebunk, ME	Kimberly Preble United Way of Oxford County – South Paris, ME

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Matt Dubel Cathance River Education Alliance – Topsham, ME	Ted Quaday Maine Organic Farmers and Gardeners Association – Unity, ME
Jennifer Fullmer Boots 2 Roots – Biddeford, ME	Charles Rudelitch Sunrise County Economic Council – Machias, ME
Kirsten Herbert Maine Rural Water Association – Richmond, ME	Ian Stewart Coastal Mountains Land Trust – Camden, ME

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*Since 1994, MANP has grown to become Maine’s comprehensive resource for the tools, knowledge, and connections nonprofits need to be effective and well-run. With a growing statewide membership of almost 800 nonprofit and 135 for-profit organizations, MANP **advances** the public profile of Maine nonprofits by highlighting their vital contribution to the quality of life in our state, **connects** people, organizations and resources from all sectors to foster collaborative problem solving, and **strengthens** nonprofits by providing management training and leadership development programs, resources and services to help staff and board leaders enhance their community mission impact.*

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