

Data-Informed Self-Assessment

This short assessment is intended to help you identify the extent to which your organizational culture supports being data-informed. For each statement, circle the number that corresponds with how present it is in your organization.

Not present
Emerging
Present
Exemplary

Purpose

Organization has a mission and vision to guide initiatives, programs and activities.	0	1	2	3
Organization has goals that clearly relate to mission and vision.	0	1	2	3
Organization has a Theory of Change that connects activities to desired results.	0	1	2	3

Leadership

Leadership serves as role model(s) for data use.	0	1	2	3
Leadership distributes data responsibilities to staff at all levels.	0	1	2	3
Leadership motivates staff to use data.	0	1	2	3
Leadership clearly communicates expectations around data use.	0	1	2	3

Analytic Capacity

Organization collects quality data (observations, information, and numbers).	0	1	2	3
Organization uses efficient technology for data collection, storage, and analysis.	0	1	2	3
Staff know how to analyze and make meaning from the data.	0	1	2	3
Staff know how to use the information to improve the quality of their work.	0	1	2	3

Resources and Professional Development

Organization makes resources available to support and sustain technology.	0	1	2	3
Leadership devotes time to data-use efforts.	0	1	2	3
Staff time is allocated to support data-use efforts.	0	1	2	3
Organization supports professional development to increase data-use abilities.	0	1	2	3

Organizational Culture of Learning

Organization creates a safe space to discuss and interpret data, even poor results.	0	1	2	3
Organization emphasizes learning together.	0	1	2	3
Staff and stakeholders are involved in making sense of data.	0	1	2	3
Staff and stakeholders are involved in focusing improvement efforts.	0	1	2	3

Data Used for On-going Improvement

Organization has set targets that relate to its goals.	0	1	2	3
Organization collects data consistently and routinely.	0	1	2	3
Organization has routine process of reviewing data and identifying improvements.	0	1	2	3
Progress towards goals, performance objectives and improvements are monitored.	0	1	2	3

Now, calculate your score!

How many 0s? ____ x 0 = + ____
 How many 1s? ____ x 1 = + ____
 How many 2s? ____ x 2 = + ____
 How many 3s? ____ x 3 = + ____

Total Score: ____

How are you doing?

Scoring Guide

0 - 22: Haven't left the station
 23 - 34: On your way
 35 - 57: Getting there
 58 - 69: Arrived