

Frequently Asked Questions Executive Transitions Board Training and Consultant Referral Program

Who is this program designed to serve?

This 2.5-hour training is designed to educate Maine nonprofit boards of directors, who are anticipating or managing leadership transitions, about how to successfully usher their organization through the process.

How was this program designed?

This training is based on a proven executive transitions (ETM) model developed by CompassPoint Nonprofit Services and the Annie E. Casey Foundation.

Where and when will this training take place?

Once an organization has contracted with MANP, the time and place will be chosen by the organization and the availability of the trainer.

Who will provide the training?

MANP will contract consultants that have taken ETM leadership transition training, either in Maine or elsewhere, and have indicated they are interested in delivering the training. Consultants will be assigned base on their willingness to train, their availability and their preferred geography.

What will it cost?

Organizations will be charged a \$250 member or \$500 nonmember fee plus .50 a mile round-trip from the consultant's house to the training site. MANP will arrange the training and bill the organization.

What if I am not satisfied?

For every program, MANP will administer an evaluation process to make sure you were satisfied with the training. We will work with the trainer and the organization to remedy any part of the service that may have not met your needs. If you ultimately feel that the program was not worth the money spent, MANP will issue a refund.

What if we would like support beyond the initial training?

If you contact MANP post-training for additional consulting assistance, MANP will provide you with guidelines for hiring consultants and a list of trained consultants, their contact information and area of consulting specialty. If you choose to contact one of the listed consultants, the relationship at this point will be between you and the consultant you select.